



***Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.***

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

## **Child Welfare Immigration Centre of Excellence - Immigration Specialist**

### **(11 Month Contract)**

Reporting to the Team Leader, Immigration, the Child Welfare Immigration Centre of Excellence - Immigration Specialist will be responsible for providing support to Child Protection Professionals across Ontario in ensuring that children, youth and families involved with Child Welfare Agencies across Ontario are receiving the necessary supports and guidance in resolving immigration challenges.

### **PRINCIPLE RESPONSIBILITIES**

- Provide consultation and advice responding to inquiries from CASs in Ontario and other community stakeholders related to immigration challenges
- Provide short-term intervention/management of immigration issues for children and families, including foster parents, who are receiving services from Child Welfare Agencies, and former crown wards referring to the CWICE including:
  - Conducting critical analysis of complex immigration cases to outline the appropriate solutions
  - Consultation on child protection investigations involving immigration challenges
  - Advice/support about the intersection of child protection/immigration challenges
  - Connecting to lawyers, appropriate Federal partners, and referrals to resources in the community
  - Assistance with citizenship and immigration status documents
  - Advice and consultation on settlement supports as required
- Raise awareness about the significance and scope of immigration issues in the Child Welfare Sector; developing engagement strategies to raise awareness of the CWICE; outreaching with CASs; developing a social media presence and online pathways to enable CASs to access resources
- Identify and building priority partnerships to support the ongoing services of the CWICE; work in collaboration with the regional, provincial and federal partners; develop and maintain processes, protocols and/ or memorandums of understanding (MOU) with identified priority partners;
- Collect data and facilitate research through the CWICE
- Implement process improvement strategies to provide continuous improvement
- Maintain ongoing communication with referring workers, partners, government, government stakeholders, OACAS and others.

### **REQUIRED KNOWLEDGE AND SKILLS**

- Ability to work collaboratively and effectively within the program, across disciplines, and with external stakeholders
- Strong interpersonal and communication skills to build relationships and engage effectively with all levels within the organization and externally with Provincial and Federal stakeholders
- Sound judgment in making decisions about the intervention required.



- Knowledge of the Immigration and Refugee Protection Act
- Demonstrates leadership values including Excellence, Collaboration, Accountability, Respect and Diversity
- Demonstrated excellent documentation skills
- Strong presentation skills
- Strong time management and organizational skills
- Proficiency in French language and other languages is an asset

#### **QUALIFICATIONS:**

- BSW or equivalent post-secondary degree in human services field; or other education and qualifications together with experience in immigration/child welfare that constitute adequate and suitable preparation for the position
- Four to five years of relevant immigration/child welfare experience
- valid Class G Ontario Driver's License and daily access to a vehicle is required

**HOURS OF WORK:** 9am-5pm Monday to Friday, however working hours may vary and applicants must be flexible to work outside of standard office hours

**HOURLY RATE:** \$37.91 – \$49.20

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

**Please submit your resume via email quoting "Immigration Specialist" on the subject line to: [resumes@peelcas.org](mailto:resumes@peelcas.org) by May 24, 2018.**

We thank all candidates for their interest however only those considered for an interview will be contacted.

*Peel Children's Aid is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.*

**Please visit our website at [www.peelcas.org](http://www.peelcas.org)**